



CHURCH OF THE HOLY SPIRIT

2022 ANNUAL REPORT





RECTOR'S REPORT

Hey Church family,

We just finished our 37th year of ministry at Church of the Holy Spirit and my 34th year as the rector. I will share with you here what I tell Annette privately (if you promise not to tell anyone :)) “Our church has never had more effective lay leaders and staff, nor have we had such a clear discipleship and mission focus (from our Jerusalem, to Judea, to the ends of the Earth).” We have not always done the best job communicating all the ways the Lord uses our church in people’s lives. I wish I could share copies of all the emails, texts, and WHATS APP messages that attest to that. Ask Lee Clark at the Rescue Mission. Ask any of our Young Life leaders, our church planters, or the archbishops, principals and teachers in Rwanda, Nigeria, and Belize. While modesty is a noble virtue, we do need to periodically recount all the Lord has done so that our members can share in that celebration. Suffice it to say that there are 10,000+ who have come to faith or grown deeper in their faith this year through our ministry and outreach. Many people have been impacted spiritually in Roanoke, others through our Virginia, West Virginia and New Hampshire church plants, and countless more through mission efforts in Rwanda, Nigeria, Cambodia, Kazakhstan, Philippines, etc. We also meet the material needs of thousands. Our church has never offered better ways to experience Christian community and to serve and grow in the faith for those who are willing.



YOUTH

Will and Becky McLaughlin's departure was a huge loss to our church and specifically to our teens and their parents. I was not excited to lose them even though both our church and the Lawrence family personally support their new mission in Cambodia. Not to panic . . . The Lord did more than we could "dare to ask or even imagine" in bringing Melissa and Dave Sloop (and their three fine girls) to our church. In 2022 youth ministry focus expanded to partner with parents to help them disciple their children in the faith. God is growing our numbers of participating teens and leaders, but more importantly He is deepening our teens' relationships with Christ. It really is a gift. All I can say is WOW and THANK YOU, Lord.

CHILDREN'S MINISTRY

Our mission on this Children's Ministry journey is to see kids come to LEARN and understand Bible stories each week and how it relates to God's big story of Scripture, respond in LOVE for God, and LIVE life on mission by applying and responding to what they've learned.

This past year was full of life-changing moments, re-evaluation, and growth. After 12 years with us, Darcy Funk moved on to a new chapter in her life. Beth Ann Freisleben assumed the Director role after being Darcy's assistant for 10 years. Natalie



Love, who has served in various roles throughout children's ministry over the past 5 years, stepped into the interim role of CM Assistant. The Nursery continues to be run by Michelle Honaker, who will be celebrating 17 years at CHS in February. Our Children's Ministry staff and team are here to support our families with prayer and any resources you might need along the way. Let us know how we can help you!

We look forward to the year ahead and all the new children we get to meet. Every week we have the pleasure of welcoming visitors before they go upstairs to church. Once parents know their children are



in a safe, kid friendly environment, they can then go enjoy church for themselves. Throughout the week, we continue supporting our church by providing childcare and teaching for life groups, Celebrate Recovery, ALPHA, and new moms (Mother's Morning Out). SO many families take advantage of the childcare we provide for the littlest baby to the starting middle-schooler.

Our biggest children's event is back this year- **Ready, Set, Move! Follow Jesus here, there, and everywhere!** VBS will be returning to a 4-day, child focused, daytime program July 10-13. We have met the needs of our families in the past few years during COVID and now we feel it's time to get back to our roots. I spoke with a teenager recently

that shared with me the importance of VBS in his faith journey. Coming to his church for an event that was for him, geared to him, with all words understandable to him was a game changer. VBS has unlimited value to the new believer and to the child who has grown up in the church. We can't wait to see how Jesus moves through our children this summer!

Many of you, our church family, serve in the Children's Ministry, and we are so thankful for you! Your service enables us to teach and minister to the children that God has entrusted in our care, as well as minister to our families and those who might come as guests. Thank you and blessings for you this coming year!



WORSHIP

I'm sure most preachers think that their church is the best church, much as we all think our dog is the best dog anywhere. We certainly aren't a perfect church. There are no perfect churches. Scripture is clear that we only have what we have received from the Lord (1 Cor 4:7). But Tim and I often marvel at the ministry, people, worship, and resources the Lord has given us. I am sure we are biased, but we believe we have one of the most well rounded, Christ-centered worship services around. Worship is way more than singing songs, but doggone if we don't have one of the most

anointed praise teams anywhere! Vocally and instrumentally, our folks are just plain good. Our team brings us a mix of ages, a mix of genres, and a mix of instruments (mandolins, banjos, violins, cellos, guitars, drums, etc.) But what I love most about our praise team and choir is the HEART with which they minister. It is clear our worship team and choir love the Lord. They understand that their "job" is to take us into the presence of the Lord, not make us spectators. I love looking up to see our instrumentalists singing with all their heart and others raising their hands to the Lord. And the preachers are certainly above average!



PRAYER

Two years ago, I was convicted that our church had become weak in prayer. I was weak in prayer. The Lord says His house IS a house of prayer. So, Brian and Barbara and I spent time praying and listening to the Lord. The Lord gave us a plan to take us deeper. Prayer at the rail returned; I often go to the rail for prayer myself and always am so glad I walk the "green mile" to be prayed for by our prayer team. An experience that is so, so good. In 2023, CHS is sponsoring a prayer conference March 3-4th which will draw people from all over Roanoke and our diocese. I hope you will come both to learn and to receive personal prayer.

FINANCES

Staffing Expenses	
Wages	1,111,770
Taxes & Benefits	302,467
Total Staffing Expenses	1,414,237

Great Commission Ministries	
Adult Ministry	12,300
Children's Ministry	19,400
Feast Ministry	1,500
Pastoral Care/Worship Support Ministry	28,350
Stewardship Ministry	1,500
Women's Ministry	7,850
Worship Arts Ministry	36,080
Youth Ministry	14,600
Total Great Commission Ministries	121,580

Missions/Benevolence	
Diocese of Christ our Hope	230,000
Rescue Mission	100,000
Young Life	45,200
Will and Becky McLaughlin Cambodia Church Plant	36,000
Blue Ridge Fellows Program	35,000
ALPHA Outreach	18,000
ICM Church	18,000
Kwashi Orphan Mission - Nigeria Zambiri School	170,000
YWAM KC - Jeremy & Mary Gin Palattao	15,000
Other Mission Organization	14,750
Benevolence	11,000
NH Church Plant - Walshes	10,500
Answering the Call - Jake Fuller Field Director	10,000
"Asher and Hanna" AFM Kazakhstan	10,000
Mission Oversight/Immigrant Church	10,000
Richmond Church Plant	10,000
West VA Church Plant Missioner	10,000
Celebrate Recovery	8,250

Anglican Frontier Ministries	8,000
Bishop Mission & Travel	8,000
"Eli and Elise" AFM Middle East	8,000
Toledo Christian Academy-Belize	7,500
Brooks & Riva Cain - Asia Pacific Team	6,000
"Luke and Abby" AFM Sudan	6,000
Rwanda Trip Staff Leader	5,950
City Outreach	5,500
Anglican Missionaries Cairo Egypt	5,200
Charlottesville Church Plant - Resurrection	5,000
Mission Scotland: Rev. Howard Espie	4,000
Zack Slagel-Missionary to Albania	4,000
Rwanda Missions Coordinator - Archdeacon Lakony	3,500
Bible League Japan Translation	2,400
Camp Braveheart	2,000
Straight Street/Street Ransom	2,000
Thad Barnum Clergy Soul Care & Dis	2,000
The Mission Cincinnati - Charles Dudley	2,000
Bishop Mission & Travel	1,800
CCO - Virginia Tech Nick and Kylie Garrety	1,000
"Dinah" CRU International Kazakhstan	1,000
GraceInside	1,000
Anglican Relief and Development	750
Kairos	700
Total Missions/Benevolence	855,000

Business Expense	
Professional Expense	31,000
Admin/Operating Expense	179,870
Physical Plant & Grounds	155,900
Total Business Expenses	366,770

Asset Purchases	207,163
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Total Budget	2,809,750
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SUNDAY MORNING WORSHIP SUPPORT

2022 was a fruitful year for many of the worship support teams as we were able to recruit many new volunteers to work alongside those that have served so faithfully over the years especially through Covid. In 2023, there will be some growth opportunities in the Chalice Ministry team, usher teams, and the Snack Ministry team on Sunday mornings.

If you have any interest in joining one of our worship support teams in any capacity, we have a spot for you! Please contact Barbara Murray at [**barbara@chsroanoke.com**](mailto:barbara@chsroanoke.com).



PASTORAL CARE MINISTRY

This past year has seen the re-organization of the CARE Leadership team that has brought much excitement and energy back to the ministry. There were three refresher courses offered in the fall of 2022. In 2023, there will be a continued expansion of developing CHS Lay partners through more training and education opportunities as they begin to put feet on the ground visiting and ministering to those walking through difficult situations during this current season of their lives.

It's never too late to explore and or join this wonderful ministry team. Please contact Barbara Murray at [**barbara@chsroanoke.com**](mailto:barbara@chsroanoke.com).



Pastor Steven Henderson leads our inner-city outreach at Lucy Addison, The Rescue Mission, Straight Street, Celebrate Recovery Worship and oversees a multi-church gospel choir called The Roanoke Voices.



MISSIONS REPORT

I continue to be amazed at the kindness of the Lord who has allowed us to take part in some important and life-giving mission. Our church has been a mission driven church since our beginning.

A few years ago, we wrote a philosophy of mission based on biblical principles and as a result, we have pivoted to put more resources into people who have yet to hear the Gospel. Instead of continuing to pour money into countries and people who already have the Gospel, bibles, and good churches, we are funding missionaries to countries that have less than 2% biblical Christians. Many have less than 1%! It is hard work. It takes discipline and much prayer. In places it can be dangerous.

We are committed to serving in "Jerusalem, Judea and to the ends of the Earth," which in our context means Roanoke, Appalachia, the Southeast and to countries that have little or no Gospel witness.

Over the past three years, we have given over \$1,000,000 to missions through our general budget and special gifts. We work hard to maximize every dollar and try to get matching gifts where possible.

"JUDEA"

Our ministry and witness in Roanoke have grown.

We are honored to partner with the **Roanoke Rescue Mission** in service but also in sacrificial giving to help the least of these our brothers and sisters right here in Roanoke. We cheerfully give \$100,000 a year and many of our people volunteer at the Mission.

Young Life continues to be a ministry we not only support with a lot of money but also with 1000's of hours loving on teens. Most of these friends are just hearing the Gospel for the first time and Landon and his large team are doing a great job discipling them. I love looking at photos of Young Life weekends or clubs and seeing so many of our church members serving.

Celebrate Recovery is a powerful ministry and a tool to bring new life to those Satan has beat down. It is for anyone who has a hurt, habit or hang up. While those struggling with drugs and alcohol make up about 30% of those who come, 70% come for other reasons. Anger, hopelessness, sexual addiction, pornography, co-dependency, etc. I often tell people that CR is just a large, small group where people get really honest and find healing.

The Alpha Course. We believe that everyone deserves to hear the Gospel in their own language. Many folks, even members of CHS and their family

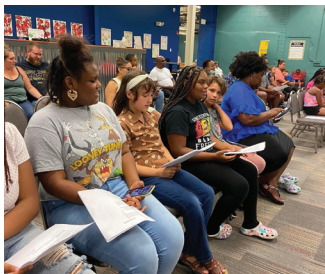
and friends, have faith questions and are seeking a relationship with Jesus Christ. Alpha is a great way to ask those questions and get answers. Folks Eat, connect, and explore who Jesus Christ is and how we can find life in Him.

It's been a joy working with the **Youth Coalition** through our CHS outreach ministry.

In 2022 CHS teamed up with Community Leaders from Gentle Shepherd Center of Development & Mission, Young Life, Straight Street, Hope Restored Today, House For The Nations, Fellowship of Chris-

tian Athletes, Inspir Ministry and Roanoke Voices Ministry to create a "Youth Coalition."

The Youth Coalition exists to build relationships with Parents and children in our middle school population.



Our objective is to encourage, equip and train these parents and children to live a life that honors Jesus our Lord! The Coalition met several times in the spring of 2022 to plan for summer events. The Youth Coalition was truly blessed to sponsor and present their very first Summer Youth / Family Choir Project and Basketball Camp!

The Youth Coalition meets regularly to plan strategic events for our youth and family. Currently, we're praying and planning for spring and summer rehearsals in 2023 to produce a Professional Live Recording Project and Music video!

"JERUSALEM"

Our church doesn't only minister in our city and in foreign countries. We plant healthy Church plants. A huge percentage of our budget goes to bringing the Gospel and the kingdom to our region. We are planting new gospel driven, Anglican churches all over Virginia, West Virginia, North Carolina, DC, and Maryland. We have been surprised where the Lord has opened the doors. We never expected to plant in West Virginia, but the Lord led us there and we have three churches planted and several more in the pipeline. As a bishop,



+Quigg spends a lot of time with these leaders and churches. We have helped fund a seasoned pastor to oversee and grow this exciting new work in West Virginia. <https://adhope.org/anchorlines/mission-hope-west-virginia/>

We are excited that the Lord has birthed a new church plant, Resurrection Anglican in Charlottesville under the leadership of Claude Atcho. <https://www.resurrectionville.com/leaders>. What a gift to be able to plant a gospel driven church in Charlottesville where I ate with the pigs in 1977-1980.

Aside from Church planting we Support Kingdom ministries in our region like a Campus Ministry to Virginia Tech with CCO and Camp Braveheart, which is a ministry to children and teens who have lost a parent or a sibling. Many of our own CHS kids have been to their week-long summer camp and found healing in Jesus Christ.



CAREPORTAL is a ministry that CHS began partnering with in the middle of 2020. The purpose is to help vulnerable children and families within

Roanoke as the number of children Roanoke has in foster care is the highest in Virginia. Requests submitted through CAREPORTAL come primarily from caseworkers at DSS.

Kim Motley is the Point-Person who receives the email requests from local caseworkers. When she receives a request for CHS she emails her response team of CHS volunteers and allows them to respond. The most requested items are for beds, furniture, clothing, household items, baby items, organizational/cleaning items, rent/utility assistance and occasionally vehicles. We have also had requests for tutoring children who are behind in school.



Many requests are met by individual members of the team. For requests over \$500 Kim has a team of 3 other church members who she consults before accepting the request. The larger requests can be met from the CAREPORTAL DESIGNATED FUND which is fully funded by church parishioners.

In 2022 a total of \$33,736.47 was donated by parishioners to the Designated Fund - (this does NOT include the money response team members spent shopping for various items at their own personal expense). From the DF a total of \$25,940.01 was used to help meet the needs of the requests. In 2022 CHS responded to @ 50 requests which served 96 children.

When items are delivered to needy families by at least 2 volunteers of the CAREPORTAL response team, we can share the love of Christ and to pray with them. Occasionally we go further in building

relationships with families that we have assisted and encourage them to get involved in a local church.



“ENDS OF THE EARTH”

As mentioned, we have pivoted to bring gospel witness and plant churches in many countries that are Muslim, Buddhist, Shinto, or secular. We are investing substantial resources and sending parishioners out to places such as Iraq, Japan, Cambodia, Kazakhstan, Northern Sudan, Egypt, Scotland, and the Philippines. Many of our missionaries and church planters serve in very dangerous areas where their lives are at risk and must use fake names and creative strategies to evangelize and disciple.

We continue to partner with the Church in Rwanda as they were the ones who took our church in January 2000, when we were kicked out of The Episcopal Church for being too biblically committed. For years, Quigg served in their house of Bishops but now most of our ministry there is driven by lay people in our church

RWANDA - Nkombo Island, Bugumira, Shara

After a mission trip to Rwanda by Kim and Ben Motley in June 2022, CHS was made aware of all the progress and the current needs in each of



these 3 areas. There was a clear and encouraging transformation in each of these communities due to the schools, churches, feeding programs and sewing cooperative in Shara that CHS missions and members helped to fund. Since June the following has been sent to our partners in the Cyangyugu diocese:

Nkombo Island

1. \$9500 donated by 1 church family for expansion of school land to accommodate additional classrooms that the government will build
2. \$5000 donated by a friend of the Motley's for additional furniture in the existing classrooms



Bugumira

1. \$12,000 donated by CHS for completion of Compassion offices
2. \$20,000 donated by 1 church family for expansion of school land to accommodate additional classrooms which the government will build.

Shara

1. \$3000 donated by both CHS members and non-members for more machines and training materials for the Women sewing cooperative
2. \$10,000 donated by 1 church family for expansion of school land to accommodate additional classrooms. The government of this region will not build the additional classrooms. Shara is still needing \$30,000 to build at least 3 more classrooms.
3. \$5400 donated by CHS members for purchase of land to build the pastor's house. No money was raised to build the house.



Feeding Programs for all 3 Schools

1. \$40,000 was donated by 2 CHS families toward the total cost of \$63,000 needed to feed 2,660 students 1 mug of porridge/day by year end 2025. Several other members are making monthly donations.

Rwanda Bishop +Francis and his clergy have wisely insisted that the parents take increasing responsibility to help feed their children. This year the parents contributed 30%. The hope is that in 3 years the parents will pay 100% as the diocese there works to help them become self-sustaining.



CLEAR PATH

If you know me, you know I am directionally challenged. If I turn left, do yourself a favor and turn right! Likewise, many people find it hard to know how to find their way to grow in their faith. When they come to any church, but especially to a large church, they just aren't certain what the path and sequence to spiritual growth looks like. At CHS we have a clear path:

1. Come to church and Sunday School each week
2. Take the New Members Class
3. Come to The Alpha Course and bring a friend
4. Join a Life Group
5. Gain solid theological footers in our new CORNERSTONE Class
6. Find at least one place to serve the church family.

We live in an age where many have left the faith or created their own hybrid spirituality. We can't change hearts, but we can insure people of all ages have the opportunity to become healthy disciples of Jesus.

If you feel lost, lonely, confused or like your relationship with Jesus has grown cold, our staff and vestry are ready to walk with you. Ask us and we will help. Here is my cell number: 540-529-2282.

Love y'all,

+Quigg

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