



CHURCH OF THE HOLY SPIRIT

2023 ANNUAL REPORT

## RECTOR'S REPORT

Hello Church Family,

This will be my 36th and last year as rector, and I could not be more excited about the future of our church. More on that later.

Every February, we send an Annual Report to share with our church and friends what the Lord did in the last year through the Church of the Holy Spirit and what we hope and pray He will do in the New Year.

Since brevity is kindness and a picture tells 1000 words, I will be focused in my remarks, but when you are excited, there is so much to share!

We give the Lord thanks for:

#### A GREATER EMPHASIS ON PRAYER.

Barbara and Brian+ lead this deep and wide ministry with excellence. We had over 160 people for our first-ever prayer conference. We are "upping the ante" this year and are expecting over 200 participants. And prayer is more than a conference. We are teaching our folks to weave prayer into the moments of everyday life. We are refocusing on prayer teams, and our vestry spends 33% of each meeting praying with people who are sick or in distress.

# ANOTHER YEAR OF STRATEGIC MISSION GENEROSITY.

In 2023, it was a great joy to be used by the Lord to give over \$1,000,000 away to a strategic "give them a hand-up" mission. And this does not include the 700+ children we love and sponsor in Rwanda and elsewhere at \$38 a month or \$323,000 a year. We have a written mission philosophy, which I am happy to send to anyone who asks. We are moving closer to our goals of targeting our own Jerusalem, Judea, and Samaria and to the end of the World. We give over \$100,000 to the Rescue Mission each year and serve there. With the gifts and service we gave Young Life in 2023, we have now given \$1,200,000 to Young Life in multiple communities to reach teenagers for

Jesus Christ. On top of the dollars, our people joyfully contribute their gifts and time! We serve the less fortunate in Roanoke through CarePortal, a tangible local way to love someone in a tough finan-



cial spot, in Jesus' name. Kim Motley will share more about that Christ-centered outreach. The mission's section will share more specifics about our church planting and International ministry. We have added several young couples from our diocese serving as missionaries and church planters in gospel-starved countries like Albania, Iraq, Kazakhstan, Egypt, Northern Sudan, Cambodia, Philippines, Japan, and Papua New Guinea.

#### DEEPER DISCIPLESHIP.

I am thrilled to report that our staff and lay leaders are doing a phenomenal job discipling our members and attendees. While there are always a few that are not hungry to grow spiritually, we see a significant shift in interest and depth of discipleship across all ages. We offer multiple substantive Sunday School classes that are well attended, 42+ Life Groups for adults, a fast-growing student ministry where teens are getting serious about loving and serving Jesus, small groups for kids, The Alpha Course for seekers, and Bible studies throughout the week.

# A SUCCESSFUL GOD-LED RECTOR SEARCH.

How were we so blessed? The Lord gave us the gift of the Sloop Family for Student and Family ministry. They and their leaders have "crushed it!" As Dave began to preach and serve with the broader church family, the people noticed. I had multiple

kids, teens, singles, and older folks from all walks of life recognize Dave's gifts and graces and ask the question if he might not be the man the Lord is choosing to take us for another 25 years. We are of one mind that the Lord has called Dave Sloop to succeed me as rector beginning in January 2025. Of course, we knew Dave was a great speaker and preacher. His healthy leadership in Young Life is legendary. But we all got to watch Dave's heart to pastor unfold. And let's be honest, Melissa is the real rockstar! While Dave will become our 2nd rector, after two months away, I will serve him and CHS in whatever way he asks. I will also remain as a bishop in residence for 7 more years. Annette and I intend to be at CHS until we go home to Jesus. We are like a tick; ya' won't be able to get rid of us.

#### RECOGNITION OF A GROWTH AREA.

Our church has begun to grow again. We are up over 200+ people a Sunday since 2021. We believe the Lord is going to continue to grow CHS. As Scott McLucas says, "Healthy things grow." The staff and I believe that our entire church must work hard to authentically greet, talk to, love, and invite new folks into our life together. It isn't rocket science. If you see someone you do not know on Sunday morning, introduce yourself to them. Invite them to your home for a meal. Invite them into your Life Group or to serve alongside you.

In Jesus,

+Quigg



## YOUTH

In Psalm 34:8, we read "Taste and see that the Lord is good; blessed is the one who takes refuge in him." In 2023, Melissa and Dave Sloop and Erica Moseley, along with an incredible team of well-trained volunteers, spent time weekly giving 7-12th graders the opportunity to "taste and see" how amazing Jesus is. We spent the year teaching and talking about Jesus. During Sunday School, leaders taught from the Psalms, explained favorite Bible passages, and explored 'Jesus in the Old Testament.' It was a rich year of learning. Also, we are blessed every Sunday by the Breakfast Dads who cook a hot meal for 50+ teenagers and lovingly serve it, sometimes even wearing crazy outfits or silly wigs. The Breakfast Dads are such a gift!

Sunday evenings in Youth are typically time to dig deeper into a Bible Study with a smaller group of friends. Twice a year, some of the group leaves Roanoke and goes to a youth camp outside Charlottesville. Around 50 kids experienced time away from home as they had a blast with friends and leaders playing, relaxing, and learning more about the goodness of God. We are truly thankful for the support of parents and families in the Youth Ministry. The teenagers who show up know they are loved and seen by adults who care and by a God that wants to know them. We have fun, we talk about significant issues that adolescents face, and study the Bible. We taste and see TOGETHER and love it all. 2024 will look a little different.

With Sloop moving to full-time Co-Rector of CHS and Melissa's role changing a little, we know some small things will change. But we also know that

God is unchanging and the passion and joy down in the youth area will continue. We cannot wait to see what the Lord has in store for the teenagers at CHS in 2024!



# CHILDREN'S MINISTRY

Children's Ministry is an area of the church full of fun, laughter, and love. From the newborn to the sixth grader, we get to experience so many new stages of life with our families. We watch kids come to LEARN and understand the Bible, how it relates to God's Big Story of scripture, respond in LOVE for God, and LIVE on mission by applying and responding to what they've learned.

We have many weekly activities at our church including Sunday School, Club 56, Sunday Night Live, childcare for Celebrate Recovery, ALPHA, and Mother's Morning Out. Two of our favorite BIG family friendly events of last year were VBS and Christmas Jam.

- Ready, Set, Move! was a wonderful return to a daytime VBS. We had 250 children and adults in the building learning how to follow Jesus here, there, and everywhere!
- Christmas Jam 2023 was full of music and fun.
   Over 75 kids spent part of the evening making
   Gingerbread houses with the help of Middle and High Schoolers.

June 24-27 is our VBS 2024 date. START the PARTY - Celebrate the Good News is the theme and it will



be the BIGGEST party of the year, celebrating the BEST news ever - Jesus loves you, he died for you, and he gives you a life full of joy! Be sure to join us.

Our most favorite people in our area are our kids, but second best are the volunteers that serve our kids. We have over 75 volunteers who serve the children of our church each month. From holding babies to teaching Middle Schoolers - they LOVE our kids, and we LOVE THEM! Thank you, good and faithful servants!!! Thank you and blessings for you this coming year!



# WORSHIP

Our Worship Arts Pastor, Eric Imhof, oversees a large group of volunteers and a handful of paid staff including musicians, Audio/Video operators, additional worship leaders, and many more. 2023 was another great year for our worship ministry as we continued to grow in size and in depth of

talent. Most importantly, we continue to see the community growing in their love of Jesus. This past year we continued to fine tune our annual Christmas Jam event, as well as our unique "kid centric" Christmas Eve service. We also began hosting worship nights outside of the church for a largely college age audience.

This year we hope to grow even more and reach the next generation. This year we want to see CHS become a church that sings! We will also continue replacing dated equipment and developing our volunteers and staff. We do this all joyfully as we fall more in love with Jesus.

# **ADULT MINISTRY**

#### ALPHA

We run Alpha twice per year at Church of the Holy Spirit. Alpha continues to be an excellent tool for the average Church of the Holy Spirit member to engage their friends, neighbors, and work colleagues in open and hosted conversations about life and faith. Alpha allows anyone to invite a friend or family member to attend the course and experience dinner and a weekly video about a core truth of Christianity. Alpha continues to grow and welcome all kinds of folks to explore Christianity is a safe place. We just got a story of someone who became a Christian from one of our recent Alpha Courses. In 2024 we will again offer the Alpha Course twice.

#### FOUNDATIONS CLASS

The Foundations Class, which is often just referred to as "Tim's Sunday School" is a large, dynamic, interactive class that meets in the Fellowship Hall every Sunday at 10am. In 2023, Tim did an extended series on the Red Letters: Stuff Jesus Said. As we begin 2024, we are most of the way through a series that spends one week on each book in the New Testament to help us get the most out of each book as we read them independently.

#### DIVORCECARE

Our DivorceCare team continues to offer Divorce-Care twice per year. One course is online and it gets a great attendance from folks all around the Southeast. The second course is for local folks in the Roanoke Valley. This ministry provides an excellent and safe environment for those traveling in a new season of singleness. We will offer Divorce-Care twice in 2024.

#### NEW MEMBER'S CONNECTIONS PROCESS

Thanks be to God that we are getting lots of visitors and new people/families visiting CHS. This past year we had 50 new people become members. Our process helps visitors learn about the Gospel of Christ, the history of CHS and the Anglican Church, learn what it means to be a self-feeder in Christ, as well as learn about healthy giving, discipleship life patterns, and the mission of CHS. We offer this class twice per year. In 2024, we are planning on updating our Connections Process.



#### PRAYER MINISTRY

Three years ago, I was convicted that our church had become weak in prayer. I was weak in prayer. The Lord says His house IS a house of prayer. So, Brian and Barbara and I spent time praying and listening to the Lord. The Lord gave us a plan to take us deeper. Prayer at the rail returned; I often go to the rail for prayer myself and always am so glad I walk the "green mile" to be prayed for by our prayer team. An experience that is so, so good. In 2023, we had a successful prayer

conference in March that drew over 220 individuals from the CHS congregation, Roanoke Valley at large, and throughout the diocese. On March 8th and 9th 2024, we will have our second annual conference based on <u>A Praying Life</u>, a book by Paul Miller. Because we are bringing in a speaker from A Praying Life, we can grow deeper individually and as a congregation.

#### MEN'S MINISTRY

Our Men's Ministry continues to grow steady. We have 3 men's Life Groups and the very healthy Men's Retreat. Our hope and goal for this year is to begin a few more Men's Life Groups and to offer a few Men's Ministry Connecting Events.

#### LIFE GROUPS

Life Groups are the heartbeat of our healthy discipleship here at CHS. This past year we had an amazing 10 new Life Groups begin. God is so kind. Our Life Groups meet all over the Roanoke Valley and regularly follow our Sunday Sermons. Our Life Grows focuses upon growing healthy disciples who make healthy disciples through prayer, bible study, and sharing life together. In 2024, we will continue to follow our sermons and hope to start 10 more new groups.

# CORNERSTONE CLASS (CHS Confirmation Class for Adults)

In 2023, this was our first year offering this new class. Lead by Bob Blecksmith, this course dives deeply into the ACNA Catechism, meeting weekly to look at the deeper and foundational aspects of the Christian faith. This class is also the gateway to adult confirmation. We had great attendance and participation in this class. Bob will offer this class again in the summer of 2024.

#### WOMEN'S MINISTRY

In 2023 women at CHS grew as disciples of Jesus through prayer, small group Bible Studies, leadership roles, and discipleship relationships. After offering our Spring Retreat with the theme of REST, 100 women took the challenge to DWELL in the Word of God by memorizing a new scripture verse

monthly. Our Summer leadership Bible Study was made available to all women in leadership roles at the church and Sunday School has continued to equip women to have daily time in the Word of

God and be actively involved in discipleship relationships.

For 2024 we are excited to continue memorizing God's Word together and celebrating what He has taught us in doing so with a DWELL gathering. We will also offer an on-site Spring retreat to



celebrate God as our treasure and to recognize the treasure He has placed in and among us as members of His Kingdom and this church. Bible Studies continue with opportunities to study the book of Romans, One Story, and 1,2,3 John.

#### CHS FEAST - YOUNG PROFESSIONALS

Feast exists to reach, connect, equip, and care for the twenty-somethings. The overall goal is to cultivate active participation in the life of Church of the Holy Spirit, and, consequently, impact those in our spheres – workplace, neighborhood, etc. – for the sake of Christ and His Church.

This year we are studying Hebrews in both our large and small groups. It has been a rich time to see Jesus through the very warm and intimate lens that John provides. Tim Henderson is the primary teacher at large group which continues to bounce around at several homes. His partner in administration and discipleship of the women is Brynn Sowder who works part time with Feast. Several volunteers round out the leadership and teaching team including Madeline Bailey, Chris Graveline, and Harrison Dinsbeer.

If you are a young professional, join us any Wednesday night. Email **brynn@chsroanoke.com** to find out where we will be.

# SUNDAY MORNING WORSHIP SUPPORT

In 2023, we saw significant growth in the Chalice Ministry Team, Coffee Team, Prayer Ministry Team, Snack Fairy Team, and Altar Guild Ministry thanks to the hard work of volunteers overseeing these ministries. In 2024, there will be some growth opportunities as we strengthen the usher ministry. Please pray and consider joining this wonderful team. There are meaningful opportunities for those that are new to the congregation as well as those who have been here for a while, to become an usher or be a part of any other ministry team.

If you have any interest in joining one of our worship support teams in any capacity, we have a spot for you! Please contact Barbara Murray at barbara@chsroanoke.com

## PASTORAL CARE MINISTRY

2022 saw a year of re-organization of the CARE Ministry and 2023 saw significant expansion of laity coming on board to minister through the ministry. In 2024, there will be a continued expansion of developing CHS Lay partners through more training and education opportunities as they begin to put feet on the ground visiting and ministering to those walking through difficult situations during this current season of their lives.

It's never too late to explore and or join this wonderful ministry team. Please contact Barbara Murray at *barbara@chsroanoke.com* 

# FINANCES

#### STATEMENT OF ACTIVITIES FOR YEAR ENDING 12/31/2023

YE 2023
2,881,576
230,180
3,111,755

Expenses:	
STAFFING EXPENSE:	
Salaries & Wages	1,118,237
Taxes & Benefits	300,807
Total STAFFING EXPENSE	1,419,044

MINISTRY/PROGRAM EXPENSE:	
Children's Ministry	17,277
Youth Ministry	10,552
Adult Ministry	12,988
Women's Ministry	9,108
Feast Ministry	1,006
Pastoral Care/Worship Support	21,384
Worship Ministry	27,332
Stewardship Ministry	658
Missions	854,806
Total MINISTRY/PROGRAM EXPENSE	955,112

BUSINESS EXPENSE:	
Professional Expense	25,437
Admin/Operating Expense	188,482
Physical Plant & Grounds	146,390
Depreciation Expense	281,028
Unrealized (Gain) Loss on Investments	(61,369)
(Gain) Loss on Disposal of Asset	1,042
Total BUSINESS EXPENSE	581,009
Total Expenses	2,955,165

Restricted Expense	230,180
All Expenses	3,185,344
Change in Unrestricted Net Assets	(73,589)
Designated Funds:[1]	
Contributions	223,238
Net assets released from restriction <sup>[2]</sup>	230,180
Change in Designated Funds	(6,942)

Change in Net Assets	(80,531)
Net Assets at Beginning of Period	6,970,050
Current Net Assets	6,889,519

<sup>&</sup>lt;sup>[1]</sup> Designated Funds include CarePortal, Hands Up, Bishop Discretionary Fund, Recorded Music Fund, Special Projects & Needs

#### 2024 MINISTRY GENERAL OPERATING BUDGET

Staffing Expenses	
Salaries & Wages	1,278,930
Taxes & Benefits	310,067
Total Staffing Expenses	1,588,997
<b>Great Commission Ministries</b>	
Adult Ministry	13,000
Children's Ministry	21,900
Feast Ministry	1,500
Pastoral Care/Worship Support Ministry	21,550
Stewardship Ministry	1,500 9,500
Women's Ministry Worship Arts Ministry	41,380
Youth Ministry	16,200
Total Great Commission Ministries	126,530
Missions/Benevolence	
Diocese of Christ our Hope	232,000
Rescue Mission	100,000
Kwashi Orphan Mission	98,000
Young Life	55,450
Blue Ridge Fellows Program	35,000
Will and Becky McLaughlin Cambodia Church Plant	35,000
ICM Church	16,000
YWAM KC - Jeremy & Mary Gin Palattao	15,000
Other Mission Organization Benevolence	13,050 10,500
NH Church Plant - Walshes	10,000
Mission Oversite/Immigrant Church	10,000
"Erol and Betty" AFM Kazakstan	10,000
West VA Church Plant Missionary	9,000
"Eli and Barbra" AFM Iraq	8,500
ALPHA Outreach	8,000
Celebrate Recovery	7,500
Anglican Frontier Ministries	7,500
Toledo Christian Academy-Belize	7,000
Bishop Mission & Travel Answering the Call - Jake Fuller Field Director	7,000 7,000
Rwanda Missions Coordinator - Archdeacon Lakony	6,500
Logan & Aubrey Rogers - AFM Missionaries	6,000
Brooks & Riva Cain-Asia Pacific Team	5,500
City Outreach	5,000
Rwanda Trip Staff Leader	5,000
Pax Nuba Mountains. Sudan Ministry	5,000
Masterpiece Alliance	5,000
Anglican Missionaries Cairo Egypt	4,800
Zack Slagel-Missionary to Albania	4,500
Charlottesville Church Plant - Resurrection	4,000
Papua New Guinea - Tiffany Beachy Mission Scotland - Roy Howard Espia	3,850
Mission Scotland - Rev Howard Espie Friendship House	3,600 3,500
Grace Garden Church, Ebina Japan	3,200
New Vines International	3,000
Bible League Japan Translation	3,000
Straight Street/Street Ransom	2,000
Camp Braveheart	2,000
Thad Barnum Clergy Soul Care & Discipleship	1,800
Anglican Relief and Development	750
Kairos Total Missions/Benevolence*	500 <b>780,000</b>
	700,000
Business Expense	27 500
Professional Expense Admin/Operating Expense	27,500 224,019
Physical Plant & Grounds	166,100
Total Business Expenses	417,619
Asset Purchases & Reserve Replenishment	115,885

<sup>\*</sup> This amount does not include designated gifts and special offerings

<sup>&</sup>lt;sup>[2]</sup> Represents the total designated funds and special offering given to missions and other ministry purposes

### MISSIONS REPORT

#### CAREPORTAL

CHS has been a partnering church with CarePortal since 2020. CarePortal exists to help vulnerable children and families for the purpose of coming alongside parents or other family members to help keep children from having to enter the foster care system. Roanoke has the highest number of children in foster care in Virginia. CHS (through Kim Motley) receives requests primarily from Dept. of Social Services caseworkers to make us aware of how we can help.

Most of the requests we receive are for beds/bed-ding, clothes, baby items, household items, utility and/or rent assistance and occasionally a vehicle. Requests accepted by Kim are then emailed to a team of CHS volunteers who have expressed a desire to help. Many requests are met by these volunteers. For requests over \$500 Kim has a team of 3 other church members who help her decide if she should accept the request. The larger requests can be met from the CAREPORTAL DESIGNATED FUND which is fully funded by church parishioners. Donations to this fund can be made on the church website.

In 2023 a total of \$22,492 was donated. This does NOT include the money response team members spent shopping for various items at their own personal expense. From the DF a total of \$30,129 was used due to a surplus from the previous year. In 2023 CHS responded to 43 requests which served 91 children.

When items are delivered to needy families by at least 2 volunteers, we have the opportunity to share with them the love of Christ and to pray for/ with them. Occasionally we go further in building relationships with families that we have assisted and encourage them to get involved in a local church.











#### COMPASSION INTERNATIONAL

CHS members have been sponsoring children through Compassion since 2007. In March of 2023, our last Compassion Sunday, we were thrilled to get another 67 children sponsored. Currently, our members sponsor 717 children, helping to release them from the cycle of poverty in Jesus' name.

# RELATIONSHIPS WITH OUR MISSIONARIES (not just money senders!)

This year, we have answered the call to "serve as senders" on a deeper, more relational level. In addition to our generous financial support, we have begun making more personal connections with our overseas missionaries. Our life groups have "adopted" a different missionary or mission-



ary family that CHS financially supports. We aim to be in regular prayer for our cross-cultural workers, as well as to build relationships and serve as a touch point for them abroad and when they are visiting and returning to the States.

It has been an unexpected blessing for the missionaries, their children, and our members. We are serving the King together. Shout out to Lisa Strickland for seeing the need and leading this ministry to missionary families.

#### RWANDA FEEDING PROGRAM

Since 2007 we have easily sponsored over 1000 children, many of whom have now graduated from the program. The majority of the CHS sponsored children live in Rwanda. Several church members have been to Rwanda and personally met the children they sponsor, being able to see firsthand the difference their sponsorship makes.

CHS missions as well as individual church parishioners have helped fund the building of 3 schools in the diocese of Cyangugu, Rwanda. After completing the last school in 2021, we realized that the children were still not able to learn well because they were sitting in school hungry all day or too hungry to even attend school. As a result, we started a feeding program for the children to receive a mug of porridge each day at school. So that this endeavor would not become a never-ending commitment, the Diocese of Cyangugu is overseeing a plan to require that the parents help increasingly fund the program each year until they can fully fund it by September 2025. So far, they are on track with meeting that goal. The program has been fully funded thus far by CHS church parishioners and a few other outside givers. This has not been a part of the mission's budget of the church. In 2023, generous donors gave a total of \$24,418 for the 3 schools feeding programs.





#### CHURCH PLANTING AND OVERSIGHT

Looking at our 2024 mission budget and seeing \$232,000, you might be tempted to think, "What a waste of money." Seems like an expensive "library fine" or cost of membership. That would be a common but uninformed perspective.

Our tithe to our diocese is \$232,000 for new church planting, mission, spiritual oversight, parish visits, ordinations, and unusually low overhead. Our gift is a game changer. Our diocese or family of churches was 15 in number when we started. Through prayer, strategic planning, and sacrifice, we are now **41** churches with **15** church plants in progress.

Some of these churches also receive direct financial support from CHS. All receive spiritual oversight and direction from Bishop Quigg and our lead bishop. Over the last decade, we have helped plant new works in Blacksburg, Harrisonburg, Crozet, Charlottesville, Richmond, Staunton, Parkersburg (WVA), Charleston, Beckley, Summersville, Morgantown, Boston, and Durham, New Hampshire.

The gift of having spiritual overseers (bishops) who spend time every day loving and guiding clergy and vestries is a gift folks don't appreciate until there is a massive problem or unless you have been in an independent church without such care. The gift of being part of the larger Anglican family is one to thank the Lord for. We are richer for being part of a worldwide fellowship that foreshadows the feast foretold in Isaiah 25. Our worldwide, multi-ethnic, multi-lingual Anglican family gives us a foretaste of the Great Supper of the Lamb (Revelation 19:7), where people from ev-

ery tongue, tribe, and nation are together as one praising the Lord.

We are praying about where to plant our next new church. Rather than just building where Wal-Mart builds, we are seeking the Lord for where he wants us to go. Pray with me in discerning whether Lynchburg or Smith Mountain Lake might be next.



# **OUTREACH MINISTRIES**

Pastor Steven Henderson leads our inner-city outreach at Lucy Addison, The Rescue Mission, Straight Street, and Celebrate Recovery Worship, and he oversees a multi-church gospel choir called The Roanoke Voices. Steve also partners with a Youth Coalition comprised of area Outreach Ministries such as Young Life, Blue Ridge Women, Straight Street, Rescue Mission, Gentle Shepherd, Hill Church, and others to offer Biblical teaching, music, and arts to under privileged youth. Steve is also a part of "One Roanoke Ministry." Which is a team of area Church Pastors, Ministers, Church Leaders, coming together to learn how to better serve our communities. We are honored to partner with the Roanoke Rescue Mission in service but also in sacrificial giving to help the least of these our brothers and sisters right her in Roanoke. We cheerfully give \$100,000 a year and many of our people volunteer at the Mission.

# A CLEAR PATH FORWARD

I attended church for years, even serving as an acolyte, but I had no clue how to be in a relationship with the Lord or grow in my faith. And no one told me how. It was assumed we would figure it out. We didn't! Failing a clear path or instruction, my twin sister and I slowly drifted away from the Lord and His Church.

You could read many books, but since everyone is constantly deluged with information, let me give you 9 simple disciplines/gifts that the Lord has blessed us with to help us grow spiritually and experience His joy. Look below and see where you might commit to growing in 2024! Check off the ones you have done or are doing now. Circle the ones you want to begin!





CHURCH OF THE HOLY SPIRIT